

IMPACT INVESTMENT ANALYST

The Common Fund for Commodities (CFC) is an UN-affiliated international financial institution with 101 Member States, dedicated to reducing commodity dependence and alleviating poverty among smallholders, workers, and vulnerable communities. The Fund provides impact financing to SMEs, cooperatives, and producer organizations across the developing world and is currently expanding its mission through new instruments such as the Agricultural Commodity Transformation (ACT) Fund.

CFC's Impact Investment Analysts are responsible for supporting the Operations team in the origination, assessment and implementation of predominantly debt investments using the smallholder and small and medium size enterprises (SMEs) nexus across the agricultural sector in CFC's member countries.

The ideal candidate will bring at least 2 years of relevant experience in assessing financial matters associated with the implementation of loan and equity orientated agricultural / SME investments.

An empathetic understanding of those living in poverty combined with knowledge of technological and operational innovations in the agricultural sector related to environmental issues and climate change would be highly advantageous.

This is a full-time position based in Amsterdam. Remuneration is at the ICSC P-1 level with an initial fixed term appointment of one year with the possibility of extension based on availability of external funding. The CFC offers an attractive compensation package, including a tax-exempt salary and additional benefits as well as the opportunity for professional growth and development.

DUTIES, RESPONSIBILITIES AND ACCOUNTABILITIES

The Impact Investment Analyst will be responsible for supporting the Impact Investment team of the CFC in their work on the implementation of financial interventions for projects. Their duties will include but not be limited to:

- Active contribution to a strong pipeline of suitable investment opportunities to further develop CFC's investment portfolio under consideration of impact, risk and return.
- Participating in the deal execution cycle for trade finance and term loans from origination, due diligence (onsite and offsite), assessment of Social and Environmental (S&E) performance, financial modelling, credit appraisal, loan structuring and documentation.
- Participate in assessing and evaluating proposals received, summarizing results in a concise manner. Identifying gaps and recommending appropriate actions
- Monitoring and managing a portfolio of debt investments in relevant markets.
- Participating in legal and commercial discussions with potential investees, from formulating and drafting initial terms and conditions to the negotiation of legal agreements.
- Preparing internal and external reporting/documentation to evaluate and monitor individual transactions and the investment portfolio.

COMPETENCIES

Communication and teamwork. Demonstrates openness and keeps others informed, values ideas of others and learns from them. This role requires strong collaboration with peers and stakeholders to advance innovative ideas and technologies along the value chain.

Strong functional and operational understanding. The successful candidate must possess a clear understanding of what it takes to manage projects in a complex and critical stakeholder environment with diverging goals and objectives.

Core commitment to good governance and ethical business practices. The successful candidate will have experience in best practices in diligence, governance, innovation and improvisation.

Professionalism. The Impact Investment Analyst should show persistence when faced with difficult problems or challenges, must remain calm in stressful situations.

SELECTION CRITERIA

- Advanced University degree (Master's level or higher) in (Agricultural) Economics, Forestry, Business Administration, Finance or related fields.
- Experience (at least 2 years) of working in a financial and or development environment, ideally in either an impact fund, a commercial/development bank, a development investment fund or a development organization.
- Analytical skills in finance and credit analysis with solid understanding of accounting standards.
- Experience in assessing business/operational models of SMEs in the agri sector.
- Experience in assessing Social and Environmental (S&E) performance of SMEs in the agri sector.
- Experience with the implementation of (trade finance and term) loan structures, based on understanding of financial risk associated with the underlying project.
- Knowledge of and interest in the fields of rural development, climate change, green recovery, and circulatory matters, regenerative agriculture and processes including related sustainable finance initiatives.
- Experience in working in a multicultural / international environment as a member of a diverse team.
- Candidates with experience of living and or working in a developing country, or those who can provide insight into the workings of agri-businesses or smallholders are especially encouraged to apply.
- Result oriented, strong team player with excellent client service orientation and openness to feedback and new ideas, contributes to a good working environment.
- Excellent drafting and presentation and communication skills with intercultural sensitivity.
- Excellent command of written and spoken English. Working knowledge of French or Spanish would be an advantage.
- Willingness to travel when required.
- It is important to note that the CFC can only employ nationals from its Member States. For a full list of Member States please refer to the "About" section of the CFC website.

TO APPLY

Applicants should complete [this short form](#) and send a brief cover letter (max 500 words) and concise curriculum vitae, in English, to recruitment@common-fund.org, **including your FULL name and Vacancy Ref (2025-07) in the email subject heading.**

The closing date for applications is 18:00hrs (CET) on Friday 02 January 2026.

ADDITIONAL INFORMATION

Due to the anticipated number of applicants for this opportunity the CFC reserves the right to close this opportunity once sufficient applications are received, contact will be made with shortlisted candidates only.

The CFC may use secure digital tools, including AI-assisted systems, to support the initial analysis of application materials. These tools do not make decisions on eligibility or selection; all recruitment decisions are made by CFC staff. All personal data is processed confidentially and in accordance with applicable data protection standards for international organizations.