

## IMPACT INVESTMENT MANAGER

The Common Fund for Commodities (CFC) is an International financial institution, established within the United Nations (UN) ecosystem, with 101 member states across the globe. With poverty alleviation as its core mission, the CFC operates as an impact investment fund for commodity dependent developing countries. Headquartered in Amsterdam, since 1989, the CFC has been instrumental in bringing over a billion US dollars' worth of investments for Small and Medium Enterprises (SMEs) and smallholder farmers, while acting as a bridge between developed and the developing world following the sustainability roadmap.

CFC's Impact Investment Manager is responsible for the origination, assessment and implementation of predominantly debt investments for small and medium size enterprises across the agricultural sector in CFC's member countries.

The ideal candidate for this position would be an experienced investment manager with a network in the agriculture and food sector, and with some experience of and an interest in developing and driving CFC's new deep green agri impact fund vehicle towards its launch – ultimately taking on a lead role in future fund management.

An empathetic understanding of those living in poverty combined with knowledge of technological and operational innovations in the agricultural sector related to environmental issues and climate change would be highly advantageous.

This is a full-time job with residence in Amsterdam, however, partial home working arrangements may be possible for qualified candidates. The candidate will join a small team of dedicated impact investment and technical assistance professionals in a modern office environment. The CFC pays an attractive compensation based on United Nations grade levels, including a tax-exempt salary and additional benefits. Remuneration is being offered at the ICSC P-2/P-3 level with the level of appointment based on existing qualifications and experience.

## DUTIES, RESPONSIBILITIES AND ACCOUNTABILITIES

The Impact Investment Manager will work as part of a small, dynamic team with responsibility for:

- Active contribution to a strong pipeline of suitable investment opportunities to further develop CFC's loan portfolio under consideration of impact, risk and return.
- Leading the full deal execution cycle for trade finance and term loans from origination, due diligence (onsite and offsite), assessment of Social and Environmental (S&E) performance, financial modelling, credit appraisal, loan structuring and documentation.
- Monitoring and managing a portfolio of debt investments in the context of relevant markets.
- Leading legal and commercial discussions with potential investees, from formulating and drafting initial terms and conditions to the negotiation of legal agreements.
- Preparing internal and external reporting/documentation to evaluate and monitor individual transactions and the investment portfolio.
- Driving the successful launching of CFC's new funding vehicle CIIF (Commodity Impact Investment Facility) through fund raising, business networking, business development and refinement of CIIFs structure, policies, procedures and processes, in close coordination with potential anchor investors.

## COMPETENCIES

Communication and teamwork. Demonstrates openness in sharing information and keeping people informed, solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. This position requires a high degree of collaboration among peers and stakeholders to promote innovative ideas and technologies along the value chain.

Strong functional and operational understanding. The successful candidate must possess a clear understanding of what it takes to manage and implement projects in a complex and critical stakeholder environment with diverging goals and objectives.

Core commitment to good governance and ethical business practices. The successful candidate will have experience in best practices in diligence, governance, innovation and improvisation.

Professionalism. The Impact Investment Manager should show persistence when faced with difficult problems or challenges, must remain calm in stressful situations.

## SELECTION CRITERIA

- Advanced University degree (Master's level or higher) in Economics, Business Administration, Finance or related fields.
- Experience (at least 5 years) of working in a financial and or development environment, ideally in either an impact fund, a commercial/development bank, a development investment fund or a development organization.
- Strong analytical skills in finance and credit analysis with a solid understanding of accounting standards.
- Experience in assessing business/operational models of SMEs in the agri sector in the context of easing commodity dependence.
- Solid understanding of commodity value chains and their impact on the alleviation of poverty in the developing world.
- Sound knowledge on the interplay of commodity dependence, poverty and impact investment.
- Experience in assessing Social and Environmental (S&E) performance of SMEs in the agri sector.
- Experience with the implementation of (trade finance and term) loan structures, based on understanding of financial risk associated with the underlying project.
- Experience in design, launch and scaling of an Impact Investing Fund.
- Knowledge of, and interest in, localising development through rural development, climate change, green recovery, and circulatory matters, including related sustainable finance initiatives.
- Experience of working in a multicultural / international environment, such as the United Nations ecosystem, as a member of a diverse team.
- Result oriented, strong team player with excellent client service orientation and openness to feedback and new ideas, contributes to a good working environment.
- Excellent drafting, presentation and communication skills with intercultural sensitivity.
- Excellent command of written and spoken English. Working knowledge of French or Spanish would be an advantage;
- Willingness to travel when required.

## TO APPLY

- Applicants should complete [this short form](#) and send a **brief** cover letter (max 500 words) and **concise** curriculum vitae, in English, to [recruitment@common-fund.org](mailto:recruitment@common-fund.org).
- It is important to note that the CFC can only employ nationals from its Member States. For a full list of Member States please refer to the "About us" section of the [CFC website](#)
- The closing date for applications is **Thursday 20 October at 18:00hrs (CET)**.

*Only shortlisted candidates shall be contacted, applications received after the deadline noted above shall not be considered for this role. The CFC reserves the right to cancel this call for applications at any time without providing any reason.*