



THE COMMON FUND FOR COMMODITIES invites qualified candidates to apply for the position of **IMPACT ANALYST (EXTERNAL FUNDS) (P-1)**

IMPACT ANALYST (EXTERNAL FUNDS)

The Common Fund for Commodities (CFC) is an international financial institution, established within the UN ecosystem, currently with 101 member states. The CFC operates as an impact investment fund by easing commodity dependence in the developing world. Headquartered in the innovation rich Netherlands, the CFC has been instrumental in bringing over a billion US dollars' worth of investments for SMEs (Small & Medium Enterprises) and smallholder farmers, while acting as a bridge between the developed and the developing world, following a sustainability roadmap.

With alleviation of poverty as our mission, the measurement of impacts lies at the core of our work. Impact measurement is crucial in our efforts to uncover inefficiencies, innovate and better serve beneficiaries.

The CFC Impact Analyst (External Funds) supports systematic measurement, spatial analysis, and presentation of impacts across the CFC's portfolio of external funds and programmes. The role contributes to generating high-quality, data-driven insights into project performance, utilizing geospatial datasets to validate progress against environmental and social KPIs, and measuring both qualitative and quantitative changes to the lives of people at the margin.

While supporting the broader impact team, this role focuses on the Outcomes Facility, a performance-based blended finance vehicle recently established by the CFC, which is launching its first agroforestry project *'Kwango-Nioki : produire plus tout en protégeant la forêt'* ('Kwango-Nioki: Producing more while protecting the forest') in the DRC, with support from donor funding by the Central African Forest Initiative (CAFI) under the PROBAK programme. This is a Payment-for-Environmental Services (PES) project covering about 8,000 hectares of acacia-cassava agroforestry establishment.

The ideal candidate is expected to have a minimum of 2 years of experience in a project and/or analytical role assessing impact at a financial institution, consulting company, certification body, (forestry or agriculture) research institute, NGO or large corporation. Additional experience in commodity value chains, in particular forestry or agriculture, and/or in impact management would be an advantage. Excellent writing and communication skills are essential as the Impact Analyst (External Funds) is expected to present and write with clarity about CFC's project impact stories.

The CFC pays attractive compensation based on United Nations grade levels, including a tax-exempt salary and additional benefits. This is a full-time position, currently based in Amsterdam. Remuneration is at the ICSC P-1 level with an initial fixed-term appointment of 1 year, renewable subject to satisfactory performance and availability of funding. Rapid development of the impact investment sector, together with the CFC's recent fundraising success, provides a strong possibility of growth in this position.

DUTIES, RESPONSIBILITIES AND ACCOUNTABILITIES

The Impact Analyst (External Funds) is expected to operate with a considerable degree of autonomy, taking ownership of their role while collaborating and contributing to the work of various teams across the CFC. They will work alongside CFC's Impact Strategy Officer responsible for impacts related to CFC core operations and will report directly to our Chief of Strategy and Development.

The Impact Analyst (External Funds) will take primary responsibility for:

Monitoring and Evaluation (M&E) of the Outcomes Facility

- Propose verification methodologies to validate data on key indicators regarding agroforestry establishment, including tree planting and survival rates.
- Manage the day-to-day implementation of performance-based results frameworks under the Outcomes Facility, including the specific M&E and results frameworks under CAFI and PROBAK.
- Prepare periodic impact reporting for projects under the Outcomes Facility, including narrative and KPI reporting to the CAFI Secretariat and the PROBAK Steering Committee.
- Coordinate the design and implementation of Monitoring, Evaluation, and Learning (MEL) plans.
- Support and guide the identification and management of potential Social & Environmental risks in projects supported by the Outcomes Facility and ensure application of CFC's SEMS
- Monitor the implementation of Gender Action Plans, Stakeholder Engagement Plans, Free Prior and Informed Consent (FPIC) requirements and other social standards.
- Coordinate and consolidate impact data collection, including sources and processes, such as baseline studies, learning assessments, etc.

Geospatial Analysis & Technical Reporting

- Act as the technical focal point for geospatial data analysis and reporting in the CAFI PES Information System.
- Support the establishment and management of a system for the aggregation, storage, analysis, and reporting of spatial data within the CFC.
- Extract and analyse progress on Key Performance Indicators (KPIs) from M&E results frameworks (e.g., hectares of agroforestry established, forest cover maintenance).
- Utilize GIS and remote sensing data to provide objective verification of project outcomes.
- Support data collection efforts coordinated by partners and contracted service providers.
- Identify and maintain relationships with remote sensing and GIS service providers where external support is needed to complement CFC capacities.
- Support the CFC TA Unit in the implementation of technical assistance programmes requiring expertise in GIS and remote sensing approaches.

Continuous development of impact view of external funds and programmes

- Prepare the CFC approach to GIS and remote sensing and their use in social and environmental risk and impact analysis.
- Maintain, in due consultation with the Operations Unit (OPS), an up-to-date portfolio-wide assessment of impacts using the most current metric methodologies that are aligned with the regulatory requirements as well as CFC and donor frameworks.

- Develop knowledge management products, including analytical notes and learning briefs, to capitalize on lessons learned for internal and external stakeholders.
- Provide input for CFC's communications, including the website, social media platforms, newsletters and the annual report, regarding the impacts of CFC's external programmes.
- Contribute to the CFC's approach to the EU Deforestation Regulation (EUDR) and other relevant regulatory dynamics around deforestation-free commodity value chains.
- Provide support to CFC's ACT Fund where needed.

COMPETENCIES

Empathy. An ability to have a deep understanding and sympathy for the needs of others, especially for those people living at the margins of the developing world.

Communication and Teamwork. Demonstrates openness in sharing information and keeping people informed, solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Commitment to CFC's policy on Additionality, Partnerships and Innovations (API).

Structured and analytical thinking. The successful candidate should demonstrate the capacity and skill to obtain and analyse complex information from multiple sources, producing a clearly structured interpretation and numerical indicators reflecting the CFC's impact performance.

Strong functional and operational understanding and proactive attitude. In addition to analytical skills and communications experience, the successful candidate must possess a clear understanding of how individual projects combine to create a high-impact project portfolio. A proactive attitude to addressing shared challenges is a strong advantage.

Understanding of sustainable development. The successful candidate will have strong practical experience in the impact investing sector based on the UN SDGs, as well as familiarity with one or more global impact reporting systems, e.g., IRIS+.

Commitment to good governance and ethical business practices. The successful candidate is expected to have a commitment to ethical business practices, diligence and good governance. Understanding of the UN Global Compact principles will be an advantage.

SELECTION CRITERIA

- Advanced university degree (Masters or higher) with major in either geography or geospatial sciences, sustainable development, economics, business or a related field.
- Proven ability to handle geospatial datasets and perform standard spatial data reporting. Experience with geospatial data collection or analysis for certification schemes (e.g., Rainforest Alliance) or EUDR preparation is an advantage.
- A minimum of 2 years' experience in a project and/or analytical role with a financial institution, consulting company, NGO or large corporation required; experience in agribusiness and commodity value chains is an advantage.
- Strong strategic thinking and problem-solving abilities, along with a proven track record of success in solving complex and dynamic situations involving smallholders and SMEs.
- Experience of working in compliance with SEMS (Social and Environmental Management Systems) and ESG (Environmental Social Governance) would be a distinct advantage for this role.

- Familiarity with working in Sub-Saharan Africa and in particular the Congo Basin or other major biomes globally is desirable.
- Excellent interpersonal skills, capacity to undertake training, experimentation, dialogue and partnerships.
- In addition to English, fluency or proficiency in French is considered an advantage.
- It is important to note that the CFC can only offer opportunities to nationals of its Member States. For a full list of Member States please refer to the “About us” section of the CFC website.

TO APPLY

Applicants should complete [this short form](#) and send a brief cover letter (max 500 words) and concise curriculum vitae not exceeding 3 pages, in English, to recruitment@common-fund.org including their FULL name and Vacancy Ref 2026 – 03 in the email subject heading.

The closing date for applications to this role is Friday 01 May at 18:00hrs (CET).

ADDITIONAL INFORMATION

- Please note that the CFC does not accept unsolicited resumes.
- Applications received after the closing date will not be considered.
- Please note that only shortlisted candidates will be contacted and advance to the next stage of the selection process, which involves various assessments.
- The CFC embraces diversity and is committed to equal employment opportunity.
- The CFC reserves the right to appoint a candidate at a lower level than the advertised level of the post.
- All CFC staff are responsible for performing their duties in accordance with the CFC Policies, Code of Conduct and associated guidelines, as well as other relevant accountability frameworks.
- It is the policy of the CFC to conduct background checks on all potential personnel. Recruitment in the CFC is contingent on the results of such checks.