

## INTERNSHIP – JUNIOR ANALYST

The CFC is seeking to recruit an Intern, based in its Amsterdam office, to support the work of the Operations Unit. This is an excellent opportunity for a Bachelors / Masters student, resident in the Netherlands, with an interest in impact investments and financial analysis. This position is especially interesting given the work of the CFC with agricultural projects in developing countries and the focus on social, environmental, financial and operational impact of food-and agribusinesses engaged in smallholder value chains. Applicants with interest and / or experience in the development finance and poverty alleviation spheres are strongly encouraged to apply.

This position is being offered on a **full time or part time basis working 30+ hours each week for a period of between 6 and 12 months and starting in Q4 2023**. While the CFC is unable to pay a formal salary for internship positions, a monthly allowance of E50 per working day is paid to assist with living costs.

## DUTIES, RESPONSIBILITIES AND ACCOUNTABILITIES

The focus of this position is on the analysis of food-and agribusinesses and the annual review of project reports. Additional duties may be assigned based on interest, need and preference of the individual candidates. The Junior Analyst will support the Operations Unit of the CFC and her/his specific responsibilities include, but are not limited to:

- Operational and financial analysis of food-and agribusinesses in developing countries.
- Support in operational and financial due diligence.
- Support with the launch of CFC's new Agricultural Commodity Transformation (ACT) Fund.
- Support in social and environmental impact analysis.
- Research for emerging and important commodity issues.
- Suggest means to multiply impacts through innovations and creativity, where applicable.
- Record socio-economic benefits of impact fund and advise modalities to further promote it as a means to bridge the financing gap in the developing world.
- Elaborate the risk analysis of projects according to CFC's calculation system and defined risk classification.
- Support the negotiation of conditions such as interest rate, reporting requirements, covenants and securing structures for projects with the project initiators and sponsors.
- Analyze and evaluate reports submitted by projects financed by the CFC; identify gaps and initiate appropriate action.
- Support Investment Managers and the Risk and Portfolio Manager in their reporting duties.

## COMPETENCIES

Empathy. An ability to have a deep understanding and sympathy for the needs of others, especially for those people living below or at the poverty threshold.

Analytical and operational skills. Fully conversant in data analysis using Excel, and a good understanding of company financial statements (including balance sheet and profit and loss accounting).

Communication and teamwork. Demonstrates openness in sharing information and keeping people informed; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others.

Strong functional and operational understanding. The successful candidate must possess a clear understanding of what it takes to manage projects in a complex and critical stakeholder environment with diverging goals and objectives.

Core commitment to good governance and ethical business practices. The successful candidate will have experience in best practices in diligence and governance.

Professionalism. The Junior Analyst should show persistence when faced with difficult problems or challenges, must remain calm in stressful situations.

## SELECTION CRITERIA

- Student in Business Administration, Development Studies, Agriculture, Forestry, Circular Economy, Economics, Econometric, Finance, or related fields.
- Knowledge of financial matters associated with of loan and equity oriented agriculture / SME projects.
- Ability of appraisal of financial interventions directed towards loan financed development projects.
- Familiarity with the environmental, social and corporate governance (ESG) lending principles with focus on supporting small-scale/ small holder farmers.
- Candidates with experience of living and or working in a developing country, or those who can provide insight into the workings of SME's or small holder farms are especially encouraged to apply.
- Experience in planning and reporting on projects.
- Good interpersonal, communication and presentation skills.
- Desire and experience of working in a multicultural environment.
- Willingness to travel if and as required.
- Strong team player with excellent client service orientation and openness to feedback and new ideas, contributes to a good working environment.
- Experience and proven ability in the use of databases, spreadsheet programs and word processing.
- Good command of written and spoken English. Working knowledge of French or Spanish is preferred.
- It is important to note that the CFC can only offer internship opportunities to nationals of its Member States. For a full list of Member States please refer to the "About us" section of the [CFC website](#).

## TO APPLY

Applicants should complete [this short form](#) and send a brief cover letter (max 500 words) and concise curriculum vitae, in English, to [recruitment@common-fund.org](mailto:recruitment@common-fund.org) including their FULL name and Vacancy Ref (2023-04) in the email subject heading.

The closing date for applications is 18:00hrs (CEST) on **Monday 02 October 2023**.

*Due to the anticipated the number of applicants for this opportunity the CFC reserves the right to close this opportunity once sufficient applications are received, contact will be made with shortlisted candidates only.*